



FAIR HOUSING MONTHLY

WWW.FHCMM.ORG



December 2025

Home should feel warm for everyone



Fair Housing Never Takes a Holiday

As we enter the holiday season, many of us are thinking about home, family, warmth, and togetherness. While the season brings joy, it's important to remember that housing discrimination does not take a holiday. Families across our community continue to face barriers to safe, stable, and fair housing — and our work continues right alongside them.

This season, we remain committed to education, outreach, and advocacy to ensure every person has the opportunity to live in a home where they feel safe, welcomed, and respected.

Top News

FHCMM on Live at 9 News Channel 3

Client Success Story: Protecting Home Through Reasonable Accommodations



HAPPY Holidays

01/04

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FHCMM on Live at 9 on News Channel 3

This month, FHCMM had the opportunity to share our mission with a broader audience during a Live at 9 segment on WREG News Channel 3.

During the segment, we highlighted:

- The importance of fair housing education for families and children
- How storytelling can help simplify housing rights
- Why conversations about home, belonging, and fairness matter at every age.

We're grateful for the opportunity to amplify fair housing awareness and reached over 14,000 households across Memphis and beyond.

To watch the segment



Did You Know?

December Is Human Rights Month

As we move through the holiday season — a time centered on warmth, family, and home — it's important to remember that human rights do not take a holiday.

Neither does discrimination.

December is recognized as Human Rights Month, commemorating the adoption of the Universal Declaration of Human Rights. At its core, this month reminds us that every person deserves dignity, safety, and fairness — including where they live.

Here's how Human Rights connect directly to Fair Housing:

- **Housing is a human right.**

Safe, stable housing is foundational to health, education, employment, and overall well-being. Without fair access to housing, other rights are harder to protect.

- **Fair Housing protects human dignity.**

Discrimination based on race, disability, family status, national origin, and other protected characteristics violates not only fair housing laws — but the basic principles of human rights.

- **Accessibility is equity.**

People with disabilities have the right to reasonable accommodations and modifications so they can fully use and enjoy their homes. Accessibility isn't a privilege — it's a right.

- **Families deserve protection.**

Households with children are legally protected from housing discrimination because family stability matters — especially during the holidays.

As we close out the year, we are reminded that fair housing is more than a policy — it's a promise. A promise that everyone deserves a place where they feel safe, welcomed, and respected — not just during the holidays, but every day.



Desmond & Friends Book Series



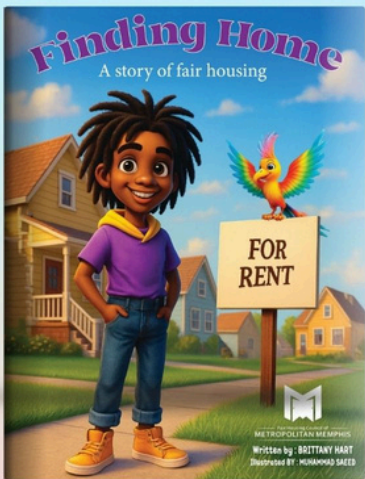
As we give thanks this season, we're excited to share that Finding Home: A Story of Fair Housing is now officially the first book in our new children's series, Desmond & Friends — a growing collection of stories that help kids understand fairness, belonging, different parts of the Fair Housing Act and what it means to have a safe place to call home.

If you haven't read Book One yet, now is the perfect time to start the journey. Your purchase helps us continue creating stories that empower children and build a more equitable Memphis.

Order Finding Home today to complete your set before Book Two arrives!
[Click here](#) to order the books or visit www.fhcm.org.

CHILDREN'S BOOK NOW AVAILABLE

Order your copy TODAY!



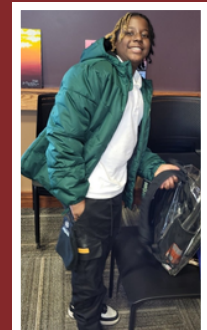
Scan to Order



Holiday Outreach in Action

Whitehaven Library 5th Annual Boys Winter Coat Drive

This December, we partnered with Whitehaven Library for their Boys Coat Drive, providing hats and gloves to 30 children in the community as well as fair housing literature to their parents/caregivers. Together, we helped ensure students stayed warm while also connecting families to fair housing resources.



Client Success Story

When Ms. Sarah, an 81-year-old resident living with dementia, was told she had three days to vacate her home, her family feared she would lose the stability and safety she depended on. Her property manager claimed she could no longer make safe decisions and posed a risk to others.

Her family immediately contacted the Fair Housing Council of Metropolitan Memphis for help.

FHCMM stepped in and issued a reasonable accommodation request based on Ms. Sarah's disability, asserting her rights under the Fair Housing Act. Although the situation initially gained media attention and her property manager extended the notice to 30 days, the threat of displacement remained.

FHCMM submitted a second reasonable accommodation letter and required a response within three days. On the final day, the property manager confirmed that the notice to vacate would be rescinded – allowing Ms. Sarah to remain safely in her home.

Her niece shared: "Major shout out to the Fair Housing Council of Metropolitan Memphis for their passion and diligence with assisting Aunt Sarah. She will be staying in her home. Words can never express the appreciation and gratitude I have. They stayed in constant contact with me from day one and gave me so much peace and comfort. They are truly a blessing."

This case is a powerful reminder that disability-related reasonable accommodations are not optional – they are a right, and fair housing protections play a critical role in preserving dignity, stability, and home.

Want to learn more about reasonable accommodations or help requesting one?

[Click Here](#)



Get Involved

Volunteer with us, host a training, or become a [Fair Housing Tester](#). Learn more at www.fhcmm.org/events

MYTHS & FACTS

Fair Housing Myth Buster

Each month, we'll tackle a common myth or misconception about fair housing laws.

This Month's Myth:

"Discrimination is obvious – you'll always know when it happens."

FACT:

Housing discrimination often shows up subtly through delayed responses, shifting requirements, unequal treatment, or unexplained denials. If something feels unfair, it may be worth asking questions or seeking support.

Fair housing isn't seasonal.

It's not optional.

And it doesn't pause for the holidays.



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[Report Discrimination](#)

04/04

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